



**ENVIRONMENTAL AND SOCIAL  
QUARTERLY REPORT  
January to March 2019  
NICARAGUA**

**CONDOR S.A.  
&  
LA INDIA GOLD S.A.**

**LA INDIA, NICARAGUA,  
CENTRAL AMERICA**

**April 2019**

## CONTENT

Executive summary

1. Introduction
2. Objective
3. Environmental activities
  - 3.1. Permitting applications and environmental studies of those applications
  - 3.2. Environmental monitoring
    - 3.2.1. Baseline studies
  - 3.3. Environmental management
    - 3.3.1. IFC Performance Standards and ESAP commitments implementation
    - 3.3.2. Tree Nursery “Oro Verde”
    - 3.3.3. Implementation of reforestation plans and activities
4. Social activities
  - 4.1. Stakeholders engagement implementation
    - 4.1.1. Meetings with local stakeholders
    - 4.1.2. Bilateral meetings with local stakeholders
    - 4.1.3. Artisanal mining
    - 4.1.4. Communication campaigns
  - 4.2. Community Relations Plan implementation
  - 4.3. Identification of vulnerable families
  - 4.4. Information office
5. Health and Safety activities
  - 5.1. Health and Safety trainings and workshops
6. Human Resources
  - 6.1. Employment
  - 6.2. Capacity building

## Glossary of abbreviations

APROSAIC	Association of settlers for the economic, social and cultural development of Santa Cruz de la India and their communities
MARENA	Ministry of the environment and natural resources
MEM	Ministry of Energy and Mines
SILAIS	Local system of comprehensive health care
AMC	Anti Mining Committe
SWOT	Strengths, Weaknesses, Opportunities, Threats
Pbro.	Presbyter
Cmdo.	Commissioner
COSEP	Superior council of the private company
Mons.	Mgr.
NGO	Non-governmental organizations
INIFOM	Nicaraguan Institute for Municipal Development
INATEC	National technological institute
ENATREL	National electric transmission company
UCA	Central American University
UNI	University of Engineering
UNAN León	National University of León
DIA	Direct Impacted Area
ESIPSA	Professional internal security company S, A.
ANA	National water authority
PMLI	La India Mine Project (in Spanish)
ESIA	Environmental and Social Impact Assessment
EIA	Environmental Impact Assessment
INAFOR	Forestry National Institute
TSF	Tailings Storage Facility
ESAP	Environmental and Social Action Plan

## Executive summary

The following report covers the period from January to March 2019, including the environment, social, health and safety, human resources, and land acquisition processes.

During this period, Condor presented to MARENA the study for the final design of the Domestic Waste Water Treatment System for the plant and camp area of La India mining project, submitted two applications for the Environmental permits of feeder pits America and La Mestiza in La India and Espinito-Mendoza concessions, applied for the environmental authorization for prospection studies in Las Cruces concession and participated in government inspections in Río Luna, Las Cruces, Tierras Blancas, La Cuchilla, La India and Espinito-Mendoza concessions.

Condor continues to implement its Environmental and Social Management System, which includes Environment, Community, Health and Safety and Human Resources. Implementation focus on the preparation and delivery of the AMR 2018, internal inspections to improve waste management, promotion of environmental awareness with coworkers, maintenance of reforestation plans, water reservoir area, tree nursery and collaboration with government institutions and waste management (composting and recycling). Environmental Awareness activities addressed to villagers are organized in collaboration with the social team.

The tree nursery “Oro Verde” holds a total of 5237 plants, which are watered, fertilized and clean from weeds and pests as part of its maintenance program. Condor supported the Fire Prevention Campaign organized by the National Forestry Institute, INAFOR-León, and donated 170 trees to INAFOR-Matagalpa and the municipality of San Isidro for an environmental awareness activity in San Isidro. Condor also donated equipments for fire control for the fire brigade in San Isidro.

Condor continues implementing the Reforestation plans for Espinito-Mendoza and Real de la Cruz concessions. During this period, maintenance of the reforested area included cleaning and fertilization, maintenance of fence and completion of a firebreak surrounding the reforested areas. Also, a pilot project on watering plants was implemented with 122 plants. This project consists on using plastic bottles and sunlight to promote drip irrigation.

The social area continues to work on strengthening the social license with the villages neighbouring the mining project through various relationship programs and various communication actions with interested parties.

The company's social investment has focused on Contribution and Donation programs that address issues related to education, health, sports, village mourning, among others, benefiting a total of 97 people and organizations. Agua Fresca program benefits 336 families from the villages of Santa Cruz de la India, Agua Fría and 22 property owners, the Elderly program has 81 members, APROSAIC that works with the villages neighboring the project, Agua es Vida has 168 members, Business program has 52 entrepreneurs and Artisanal Mining program which benefits 277 artisanal miners organized in 65 collectives.

This quarter, important activities carried out allowed us to strengthen relations with the villagers, generating trust and ownership of the project, such as: celebration of International Women's Day, celebration of World Water Day, health circles with seniors, business census and opinion poll for Santa Cruz de India residents, visits to the elderly with a physiotherapist,

talks at schools, census survey and inspections to the mineral extraction area of artisanal mining.

Health and Safety continues implementing the procedures and plans created for the ESMS, based on IFC standards, talks have been implemented during this quarter.

During the period, Condor employed 43 direct employees, 48% live in the local villages, 47% are women. 5 employees have been or are benefitted with a scholarship for English courses. employees' grievances have been reported for this period. Condor employs indirectly 32 people from the security company ESIPSA.

## **1. INTRODUCTION**

This report is part of Condor Gold's commitment to improving its communication with government institutions and its implementation of the International Standards.

This report includes activities from January to March 2019, in the areas of Environment, Social and Community Relations, Land Acquisition, Health and Safety and Human Resources.

## **2. OBJECTIVE**

To provide information on environmental, social, health and safety, human resources and property related matters within Condor Gold subsidiaries in compliance with IFC Performance Standards.

## **3. ENVIRONMENTAL ACTIVITIES**

### **3.1. PERMITTING APPLICATIONS AND ENVIRONMENTAL STUDIES OF THOSE APPLICATIONS**

#### ***La India concession - La India Mining Project***

As part of the Environmental permit for La India mining project, a study for the final design of the Domestic Wastewater Treatment System for the plant and camp area was presented to MARENA on the 25<sup>th</sup> January, in compliance with the deadline. Legal documents related to land acquisition were also presented as part of the conditions of the permit.

#### ***La India concession and Espinito-Mendoza concession- Feeder pits application process***

Documents for the Application of the feeder pits La Mestiza (Tatiana Open Pit) and America were submitted to MARENA on 5<sup>th</sup> February. On 14<sup>th</sup> February, MARENA and the interinstitutional commission conducted a site visit as part of the application process and generated the Terms of Reference for both projects, which were received on 1<sup>st</sup> March.

An Environmental consultant was selected for the EIAs of both feeder pits, and quotes are being received for the environmental and social baseline studies which must be completed within six months period to submit the EIA to MARENA.

#### ***Río Luna concession – Inspection by government institutions***

On 11<sup>th</sup> February, MARENA-Boaco organized an inspection with MEM in Río Luna concession with representatives of the geology and environment areas of Condor. The inspection was followed by a formal letter, received on 25<sup>th</sup> February, via email informing that the prospection permit for Río Luna concession is no longer valid, because the company has not done any geological studies in the area since it was awarded in 2010. Condor will proceed to renew this permit.

### ***Espinito Mendoza, La Cuchilla and Tierras Blancas concessions- MEM site inspection***

On 26<sup>th</sup> and 27<sup>th</sup> February, Condor received an inspection from Ministry of Energy and Mines (MEM), which include Espinito-Mendoza, La Cuchilla and Tierras Blancas concessions to confirm the geological studies which have taken place.

### ***Las Cruces concession – Application process for geological prospection***

Documents for the Application to the environmental authorization for prospection studies in Las Cruces concession were prepared in collaboration with the Geology team. They will be delivered to the corresponding municipalities for their NO-objection letters, and then they were submitted to MARENA regional offices: Matagalpa, León and Managua.

On 25<sup>th</sup> and 29<sup>th</sup> March, site inspections were conducted by MARENA-Matagalpa and MARENA-Managua, MEM and the corresponding municipalities. The inspection by MARENA-León was scheduled for 2<sup>nd</sup> April.

The Environmental Quarterly and Annual Reports for the government institutions and local government were prepared for each concession and delivered. IFC Quarterly Report for October-December 2018 was prepared and delivered.

## **3.2. ENVIRONMENTAL MONITORING**

### **3.2.1. Baseline studies**

Condor Gold continues conducting groundwater level, surface waterflow and water quality monitoring, as well as gathering weather data from its digital weather station and two rain gauges.

#### ***Surface waterflow***

Monitoring of weirs continues. Constant water flow is only present in San Lucas V-notch weir (LIWR001), which showed a decrease from 16.5 cm to 16.1 cm in this period (Photos 2.2.1.a-e). During this first quarter, no rainy events have been registered, since it is the dry season.



(a)



(b)



(c)



(d)



e)

Photograph 3.2.1.a-d. (a) Staff gauge in San Lucas V-notch weir (LIWR001) (b) La Simona Trapezoidal weir (LIWR002), (c) La India Rectangular weir (LIWR004) were the staff gauge have been removed, (d) Alcantarilla and (e) Alcantarilla TSF. Taken 31<sup>st</sup> March 2019.

### **Groundwater level monitoring**

Weekly monitoring continues. 19 of 25 sites have been monitored located within the area of interest of La India project. Other sites continue to be inactive, because access is denied by landowners.

Data is stored in a database and analyzed for changes in level compared to previous months, abnormal variances and water usage. Some changes in water level are due to increased usage of hand-dug wells, now that rainy season has ended.

### **Weather data**

Condor continues registering weather data gathered from Condor's digital weather station and two rain gauges located in Agua Fría village and La India village.

Based on Condor's weather station, the following data was registered during this quarter:

Parameter	January	February	March
Rainfall (mm)	0.51	0.0	0.254
Temperature maximum °C	33.05	34.7	34.7
Temperature minimum °C	19.38	20.7	21.4
Relative humidity maximum (%)	73.8	72.3	65.5



Relative humidity minimum (%)	31.5	31.8	25.6
Predominant wind direction (°)	ENE (56.25-78.75°)	ENE (56.25-78.75°)	ENE (56.25-78.75°)
Average wind speed (m/s)	9.09	10.3	10.41

La India village rain gauge and Agua Fría rain gauge did not registered any precipitation during this period.

### **3.3. ENVIRONMENTAL MANAGEMENT**

Condor continues to implement the Environmental and Social Management System, in compliance with IFC Performance Standards.

This quarter, work was focused on the preparation and delivery of the Annual Monitoring Report 2018 for IFC, attention to government institutions' inspections in concession Rio Luna, Espinito-Mendoza, La Cuchilla and Tierras Blancas; as well as the permitting process for the feeder pits in La India and Espinito-Mendoza concessions and the prospection permit for Las Cruces concession. As well as, internal inspections to improve waste management in the areas of security posts, and the promotion of environmental awareness with workers and communities and collaboration with government institutions.

#### **3.3.1. IFC Performance Standards and ESAP commitments implementation**

This quarter, Condor continued implementing and promoting environmental awareness, environmental education, waste management (composting and recycling), water management and soil conservation through reforestation. As part of the remediation and biodiversity conservation, Condor continues with its tree nursery in La India concession and its water reservoir in Espinito-Mendoza concession; as well as its two reforestation areas in Real de la Cruz and Espinito-Mendoza concessions. All of which contribute with biodiversity and water conservation, as part of IFC Performance Standards.

Morning talks were focused on the Waste Management Manual, Environmental section of the HSEC Policy, the collaboration with the National Forestry Institute for the Fire Prevention Campaign, water usage and tips to protect the environment.

A celebration of the Day of the Mountains with artisanal miners and a talk on ecosystem services and planting of fruit trees around the reservoir area in Espinito-Mendoza concession and environmental awareness with workers and communities related to water usage in celebration of the World Water Day on 22<sup>nd</sup> March. Another workshop on prevention of forest fires was organized in collaboration with the National Forestry Institute (INAFOR) and 100 artisanal miners of the area of Espinito-Mendoza concession participated. Also, a cleaning day took place the same day to promote environmental awareness and recycling.

The environment area collaborated with the social team in the talks to students of the school's villages: Agua Fría, La India, El Bordo, Nance Dulce, Cristalito, El Carrizal and in the workshop of community gardens, with the objective of installing two community gardens as pilot projects.

Talks were focused on water usage in mining, and water management. Also, with the social contest “The Cleanest house”, a talk was given on water usage in the households.

Recycling and composting activities as part of the Waste Management Program continued. 60 lb/month of organic waste were used for vermicomposting, and 15 lb/day of general non-recycled waste were generated. A total of 70 lb of recycling material has been collected in the last three months. This recycling material is temporally stored and delivered to Los Pipitos NGO program around every 3 months and includes plastic bottles gathered from artisanal miners’ sites and/or recycling activities with villagers.

Waste type	January	February	March
<b>Organic waste (lb/day)</b>	3	3	3
<b>Non-recycled waste (lb/day)</b>	15	15	15
<b>Recycling waste (lb/month)</b>			423*
*Accumulated and delivered to Los Pipitos recycling program. Including paper, cardboard, and plastic bottles. 150 lb plastic bottles from Artisanal Miners sites.			



(a)



c)

(b)



d)



e)



f)

Photograph 3.3.1. a-f. (a) Fruit trees reforestation around the reservoir (b) Reservoir area fenced for protection from cattle); (c-d) Talks related to water to students; (e) Talk related to water use in household for contestants in “The cleanest house” contest; (f) Vermicomposting.

### 3.3.2. Tree Nursery “Oro Verde”

Maintenance of the tree nursery continued in this quarter, which includes watering, fertilizing and weed control. A total of 5237 plants are watered, fertilized and kept clear of weeds and pests as part of the maintenance program of the tree nursery Oro Verde. New seedlings and tree stakes have been produced.



(a)



(b)



c)

Photograph 3.3.2. (a-c) Tree nursery maintenance



Condor supported the Fire Prevention Campaign organized by the National Forestry Institute, INAFOR-León, and donated 170 trees INAFOR-Matagalpa and the municipality of San Isidro for an environmental awareness initiative in San Isidro. Condor also donated equipment for fire control for the fire brigade in San Isidro, Matagalpa.

On 27<sup>th</sup> March, a forest fire extended from a neighboring property to a property of La India Inversiones S.A. (subsidiary of Condor Gold plc). The fire spread quickly through 4.57 Ha during 24 hrs. Field workers of the environmental area attended the fire and avoided it spreading to the rural road areas. Fires are initiated by landowners for agricultural purposes, without any control. Condor prepared a report of the event and it was sent to the corresponding government institutions.



(d)



(e)

*Photograph 3.3.2. d-e. Result of forest fire in La India Inversiones S.A. property.*

### **3.3.3. Implementation of reforestation plans and activities**

#### **3.3.3.1. Espinito-Mendoza concession – reforestation plan and other activities**

During this quarter, maintenance of the reforested area included cleaning and fertilizing as well as planting of 40 fruit trees surrounding the reservoir area. This was carried out with the support of artisanal miners located in La Mestiza. Other activities included fencing of the reservoir area, covering 200 m, workshops with artisanal miners on ecosystem services and prevention of forestry fires and cleaning day campaign. Furthermore, the firebreak was completed in the area surrounding the 5 ha of reforested area (see *Photograph 3.3.3.1. a-e*).

Also, an internal inspection was conducted in the old mine workings of Espinito-Mendoza concession and old infrastructure to evaluate the environmental conditions and promote waste management and water management activities such as waste recycling, use of letrines, water usage.



(a)



(b)



(c)



(d)



(e)

*Photograph 3.3.3.1. a-c. (a) Workshop on prevention of forestry fire with artisanal miners, (b) Cleaning day with artisanal miners, (c) Firebreak area, (d) Internal inspection to old mine workings and infrastructure, (e) MARENA and interinstitutional commission site inspection for ToRs of Tatiana feeder pit.*

### 3.3.3.2. Real de la Cruz concession – reforestation plan

During this quarter, maintenance of the reforested area included pest control and fertilization. Also, a firebreak was prepared and maintenance of 100 m of road access to the reforested area. Also, a pilot project of watering plants was implemented with 122 plants. This project consists of using plastic bottles and sunlight to promote drip irrigation.



(a)



(b)

Photograph 3.3.3.2. (a) Pilot project solar drip irrigation, (b) Fire break

## 4. SOCIAL ACTIVITIES

### 4.1. STAKEHOLDERS ENGAGEMENT IMPLEMENTATION

#### 4.1.1. Meetings with local stakeholders

During this first quarter, the company held more than 122 meetings with the leaders of the social programs to coordinate the activities to be developed with members of the programs and villagers in general. Main topics addressed were:

- *Water program*
- *Senior program*
- *Social contributions*
- *Business Program*
- *APROSAIC*
- *Artisanal Miners*

#### 4.1.2. Bilateral meetings with local stakeholders

##### ***Bilateral meetings***

During this period, the company held 32 bilateral meetings, with local stakeholders in the Direct Area of Influence (DIA) and with NGOs and/or institutions interested in collaborating on social programs.

##### ***Collaboration alliances meetings***

At Condor Gold, we are working jointly with International NGOs and government institutions in order to promote activities that will benefit the inhabitants of the communities



DATE	ENTITY	ACTIVITY
January	National University, dental school	Dental school has given green light to send students to the villages and continue their work with artisanal miners and inhabitants as well. Also, if funds are available, they could start to carry out fillings and fluoride treatments on children and miners as well.
January	INATEC	The new list of approved courses will be ready at the beginning of February. Company representatives will be in touch with program responsible and inform regarding 2019 courses of interest.
February	SAWDUST ARTIST:	A professional in creating religious portraits by using died sawdust was contacted. She expressed a lot of interest in visiting the village and train a small group of people in this art. Coordination to schedule visits, training is in process.
February	LAS TIAS:	This NGO provides FREE workshops to teenagers in different subjects, such as: woodwork, beauty, pastry, etc. As these are for free, the only requirement is the attendance on Saturdays (8-12pm) to their facilities located in Leon.
February	PIÑATA AND FOAMY:	A new way to make pinatas is being investigated; as the senior citizens in charge of the project require more variety in their designs to make the product appealing to villagers. Also, work with foam was requested by teachers in order to learn a new skill to use it as a tool to teach students various topics.
February	National University, dental school	Observations for future visits. The Dental team is asking for support on transportation and maintenance of their vehicle (if possible). The dental school has provided 4 visits to La India in order to continue their work from 2018.
March	DENTAL AND MED SCHOOL FROM THE LOCAL NATIONAL UNIVERSITY.	Both departments were visited. Dental School confirmed their visits for the 16th of April and coordination will be executed to attend Artisanal Miners; in this case with fillings and extractions.
April	CANTERA	This entity works to empowering inhabitants from rural areas in democracy, human rights, medicinal plants and farming. La India Gold SA is working towards the creation of Medicinal Plant Gardens with senior citizens of the area – a further approach will be made to this NGO to arrange visits and potentially training to senior citizens on the use of such plants.

#### **4.1.3. Artisanal mining**

Activities with artisanal miners and small-scale miners are focused on engaging with them to create stronger relations and trust – this helps in dispelling misinformation and concerns.

#### **Access permits to La Mestiza**

From January to March the first quarter agreements for 2019 were executed, with a total of 65 agreements signed for 277 artisanal miners benefiting by allowing them to work in areas of La Mestiza to extract ore. The artisanal miners are from 10 nearby communities, but 51% of benefited people are from the Direct Impacted Area (DIA) of La India Mine Project: La India, Agua Fria and Bordo.

The agreements established permit to access Mestiza property and extract ore. There is no fee for accessing the property and they own 100% of the ore they extract; contrary to common

practice in the area, where the owner of the property charges 20% to 50% of the miners' production for allowing them access to their properties to extract ore.

### **Geotechnical inspections**

La India Gold, through its team assigned to artisanal mining, continuously conducts geotechnical inspections to identify, in conjunction with artisanal miners, risks of collapse or collapse of their work.

During the period, 54 inspections were carried out in artisanal mining workings located in La Mestiza through access permits agreements. As result of geotechnical inspections, nine closure notifications were delivered to artisanal mine workings that pose a high safety risk.

### **Environmental activities with artisanal miners**

As part of the improvement of security issues, Condor Gold, together with the artisanal miners enjoying agreements to extract ore from the La Mestiza property, also executed environmental activities, such as forest fire prevention workshops, cleaning campaign and remediation of mine workings.



a)



b)



c)



d)

*Photograph 4.1.3. a-d. (a) Forest fire prevention workshop (b) Cleaning campaign, (c) and (d) artisanal mine workings after remediation.*



#### 4.1.4. Communication campaigns

During this quarter, we continued executing the communication strategy using different methodologies such as: assemblies, bilateral meetings, guild meetings, home visits, Facebook, YouTube and website. By using these communication channels, the Company has been in direct contact with the population and is able to communicate with it.

As part of the public relations strategy, two articles of national interest were published: "Condor Gold with a broad reforestation program at Mina La India" and "Condor Gold receives a report from an entity attached to the World Bank". 18 publications were obtained and a meeting was held with media of the department of León, where the social programs of the company and the report of the visit of the CAO were exposed; two village leaders were invited to talk about the social programs and benefits that the company has generated in their respective village.

Publications of press releases in national coverage media are shown below:



Visit to five radios in León to talk about the social projects and the report of the CAO's visit.



#### 4.2. COMMUNITY RELATIONS PLAN IMPLEMENTATION

Condor Gold developed a social investment plan oriented towards generating conditions to promote better village relations in the areas of direct and indirect influence of the project,

with a focus on water, communication, support for small-scale mining and support to the church, among other contributions and programs.

During the first quarter of 2019, the investment was US \$ 39,079.00.

<b>Social Investment</b>					
<b>N°</b>	<b>Area</b>	<b>January</b>	<b>February</b>	<b>March</b>	<b>Total</b>
<b>1</b>	Communication	3,218.89	3,460.36	3,201.89	9,881.14
<b>2</b>	Water	3,171.71	2,888.36	3,202.35	9,262.42
<b>3</b>	Artisanal Mining	1,687.28	500.00	2,557.30	4,744.58
<b>4</b>	Aprosaic	1,404.53	1,753.25	3,125.32	6,283.10
<b>5</b>	Elderly	698.56	2,579.61	1,384.26	4,662.43
<b>6</b>	Small businesses	526.2	500.01	500.00	1,526.21
<b>7</b>	Others	369.03	1,417.09	933.00	2,719.12
	<b>Total</b>	<b>\$ 11,076.20</b>	<b>\$ 13,098.68</b>	<b>\$ 14,904.12</b>	<b>\$ 39,079.00</b>

Table # 1. Social investment, first quarter 2019.

### Support and donations program

Through the program of contributions and donations, the company provides support to the diverse needs of the community, focusing mainly on health issues, education, sports, support to the church and community wakes. This quarter 97 people and institutions benefited directly.

In partnership with INATEC, 9 apprentices gained certification in construction work and today each hold a certificate that accredits them as construction technicians and assistants.

<b>item</b>	<b>ACTIVITY</b>	<b>BENEFICIARES</b>	<b>COMMUNITIES</b>
<b>Education</b>	Support with transfer of school snack to school NER-Aurora Flores.	6 teachers	El Bordo, Tanque, Talpetate, Nance Dulce, Andrés Reyes, Los Rastrojos
<b>Education</b>	Loan of projector equipment to carry out training to teachers of MINECD	6 teachers	El Bordo, Tanque, Talpetate, Nance Dulce, Andrés Reyes, Los Rastrojos
<b>Health</b>	Support with copies for health post activities.	1 institution	Santa Cruz de la India
<b>Health</b>	Delivery of medicines to limited resources person.	1 person	Santa Cruz de la India
<b>Transportation</b>	Transfer of patient to Los Rastrojos village.	1 person	Los Rastrojos
<b>Support to churches</b>	Donation of economic resources to Catholic Church to develop activities.	1 church	El Jicaral
<b>Support to churches</b>	Delivery of refreshments to Catholic church	150 persons	El Ocotillo
<b>Support to institutions</b>	Delivery of motorcycle tyres to police.	1 institution	Santa Rosa del Peñón

<b>Infrastructure</b>	Delivery of second-hand tyres.	1 person	Santa Cruz de la India
<b>Infrastructure</b>	Delivery of material to repair home.	1 person	El Bordo
<b>Education</b>	Projector loan to NER-Aurora Flores school.	4 teachers	Nance Dulce El Bordo El Tanque Talpetate
<b>Education</b>	Support with transportation: transfer of chairs (32 units) from El Jicaral to El Bordo school.	1 school	El Bordo
<b>Health</b>	Delivery of medicines to people of limited resources.	1 person	Santa Cruz de la India.
<b>Health</b>	Logistical support to MINSA for the execution of health fair.	3 medics	Santa Cruz de la India. Agua Fría Nance Dulce
<b>Health</b>	Delivery of 158 copies to health post personnel.	4 medics	MINSA Santa Cruz de La India.
<b>Transportation</b>	Emergency transfer to patient to SILAIS El Jicaral	1 person	Los Rastrojos
<b>Support to institutions</b>	Delivery of tyres to members of the police of the municipality of Santa Rosa del Peñón.	1 institution	Santa Rosa del Peñón.
<b>Village mourning</b>	Delivery of basic products to relatives of the deceased.	1 family	Santa Cruz de la India.
<b>Support to church</b>	Economic contribution for carrying out programs in the Catholic Church parish El Jicaral.	1 church	Church católica El Jicaral.
<b>Education</b>	Loan of projector to Aurora Flores school.	1 school	El Bordo
<b>Health</b>	Delivery of fluoride to SILAIS Santa Rosa del Peñón	1 institution	Santa Rosa del Peñón
	Support with printing for health post.	4 doctors	Santa Cruz de la India
	Delivery of medicines to people of limited resources.	1 person	El Bordo
<b>Transportation</b>	Emergency transfer from patient to clinic Santa Fe, Sébaco.	1 person	Santa Cruz de la India
<b>Sport</b>	Delivery of fuel 10.5 liters of diesel for transport of youth soccer team.	28 players	Santa Cruz de la India
<b>Village mourning</b>	Delivery of basic products to relatives of the deceased.	1 family	El Bordo
<b>Support to church</b>	Economic contribution to carry out programs in the Catholic Church Parish El Jicaral.	1 church	Church católica El Jicaral.
<b>Infrastructure</b>	Loan of electrical generation plant.	1	Santa Cruz de la India
<b>Technical training</b>	Mina la India project together with the INATEC representative carried out the certification of workers in the construction sector in the village of Mina La India and villages surrounding the project.	6 people	Santa Cruz de la India
	Conduct of oral tests to workers in the construction area for delivery of certificates by INATEC in	9 people	El Cristalito Santa Cruz de la India

	conjunction with Mina La India project.		
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**Agua Fresca Program in Santa Cruz de la India village**

Agua Fresca program continued its implementation, the delivery of two free water canisters and two subsidized water canisters each month continued, directly benefiting 336 households in the villages of Santa Cruz de la India and Agua Fria.

The Company also provided support to vulnerable groups: elderly people, people with different capacities and multi-household families through the free delivery of the four water bottles assigned per month. This promotes the reduction in scarcity of water and waterborne diseases.

In the Santa Cruz village of India, 2,478 water canisters of potable water have been delivered during the period.

**Activities within the program:**

- 212 families continue to receive their water canisters every week.
- 212 women received a gift during women’s day.
- 85 program beneficiaries attended the celebration of World Water Day

**Agua Fresca Program in Agua Fría village**

The Agua Fresca program reaches every home in Agua Fría village, also permanently and exclusively benefiting families where there are vulnerable people such as elderly and people with disabilities.

In the village, 1,501 water canisters of purified water have been delivered in the period from January to March.

**Activities within the program:**

- 124 women received a gift in celebration of Women’s day.
- 81 people participated in the celebration of World Water Day.



a) Celebration of the International Women's Day in Santa Cruz de la India.



b) Celebration of the World Water Day in Agua Fría

### Agua es Vida Program

During this first quarter, through the Agua es Vida program, the following activities were carried out:

Date	Activity	Beneficiaries	
		F	M
16/01/2019	Registration of the contest the cleanest house in the village of Santa Cruz de la India.	30	2
21/01/2019	A survey was conducted in different areas of the village of Santa Cruz de la India, 25 homes do not have water, which will be coordinated with ENACAL to supply this area.	25	
21/01/2019	Training to members of the board of directors on preventive health issues.	5	2
23/01/2019	Assembly of opening to the contest the cleanest house in Santa Cruz de la India.	19	2
24/01/2019	Pest control for mosquitoes in the Santa Cruz de la India village.		107
30/01/2019	First visit to apply contest evaluation the cleanest house.	17	2
04/02/2019	Second visit to housewives participation in the cleanest house contest.	16	2
06/02/2019	First capacity building workshop with boards of directors Agua es Vida, Business, Elderly and social team.	18	8
07/02/2019	Second capacity building workshop with boards of directors Vida, Business, Elderly and social team.	18	8
13/02/2019	Third capacity building workshop with boards El Agua es Vida, Business, Elderly and social team.	18	8
14/02/2019	Fourth capacity building workshop with boards of directors El Agua es Vida, Business, Elderly and social team	18	8
15/02/2019	III Visit to housewives participation in the cleanest house contest.	16	2
19/02/2019	IV Visit to housewives participation in the cleanest house contest.	16	2
20/02/2019	V meeting capacity building workshop with boards of directors El Agua es Vida, Business, Elderly and social team	18	8
21/02/2019	VI meeting capacity building workshop with boards of directors El Agua es Vida, Business, Elderly and social team. Delivery of diplomas to participants of the capacity building workshop for leaders.	18	8
26/02/2019	VI Visit to housewives participation in the cleanest house contest.	16	2
08/03/2019	Women's Day celebration with members of the program El Agua es Vida.	136	
11/02/2019	VII Visit to housewives participation in the cleanest house contest.	16	2
13/03/2019	Closing of the contest "the cleanest house" in the village of Santa Criz of India, with the assistance of the assembly.	16	4
22/03/2019	World Water Day celebration with program Agua Fresca & El Agua es Vida.	74	26
27/03/2019	Completion of pest control for mosquitoes in the Agua Fria village with the support of the board of directors of El Agua es Vida program.		50





*a) Annual activity planning*



*b) Inspection visits to contest "the Cleanest house"*



*c) Health talk*



*d) Pest control for mosquitoes campaign, Santa Cruz de la India*



*e) World Water Day celebration*

### **Business Program**

The business program executes activities to strengthen the business skills of business owners of Santa Cruz de la India.

52 business owners including men and women have enrolled in the program, among the commercial activities to which they are dedicated, such as grocery stores, clothing sales, among others.

During the first quarter of the year, learning and involvement activities were developed to keep program members integrated.

Date	Activity	Beneficiaries		
		Total	F	M
January	Census application and information update on business owners from Santa Cruz de la India.	101	86	15
February	Valentine's Celebration with business owners.	20	17	3
February	Survey with residents of the village to know their stores' purchase, needs and preferences.	76	51	25
February	Training program for members of the boards of directors	24	16	8
March	Gift and card delivery in celebration of Women's Day	58	58	
March	A day in your business - Advertising with audio.	2	1	1
March	Labeling your business	2	1	1
March	Sawdust carpet course registration	16	10	6
March	Monitoring visits of members of the savings farm	27	24	3
March	Presentation of Census Results and opinion survey.	27	24	3
March	Workshop with micro-entrepreneurs on attention and customer service.	24	21	3
March	Meeting with local stakeholders to present a summary of the activities carried out in the quarter.	2	1	1
March	Meeting with delegates of the churches of 6 villages and Priest of El Jicaral to present a proposal of religious activities to be carried out in the month of April.	7		7



a) Coordination meeting



b) Client service workshop



### 4.3. IDENTIFICATION OF VULNERABLE FAMILIES

#### 4.3.1. Identification of vulnerable families

##### Elderly Program Santa Cruz de la India

The activities of the first quarter of the year were focused on fulfilling the guidelines of the program: Health, self-sustainable projects and culture and recreation.

- A total of 23 activities were carried out during the quarter and 16 meetings between the company and board of directors.
- Health activities were the most prevalent during the quarter, due to the physical condition of program members.
- All the activities were carried out with the purpose of maintaining closeness and trust with members.
- For the company the integration and participation of the Elderly is key as they play a very important role in the village.

Month	Project Description	Beneficiaries		
		Total	F	M
January	Circle of health - Topic: Hypertension	25	10	15
January	Evaluation with Physiotherapist	84	50	34
January	Verification of identity cards	84	50	34
January	Preparation of Piñatas	14	14	
February	Physical exercise program for the elderly	79	48	31
February	Circle of health - Stress	20	11	9
February	Volunteering at the health post.	-	-	-
February	Blood pressure session	21	12	9
February	Strengthening relations in celebration of the day of love and friendship.	27	13	14
February	Verification and choice of site for home gardens	14	3	11
February	Elaboration of piñatas - Definition of regulations and functions of project members.	12	12	0
February	Training program for members of the boards of directors	24	16	8
February	Update identity cards.	7	2	5
March	Follow-up visits to the Physical Exercise Program for Seniors	74	48	26
March	Circle of health - theme: Anemia	16	5	11
March	Volunteering at the health post.	-	-	-
March	Visit(s) to the ill	9	5	4
March	Cleaning day at the health post	5	1	4
March	Celebration of Women's Day	28	28	0
March	Birthday celebration	27	17	10
March	Sites cleaning for pilot project of home gardens.	7	6	1
March	Piñatas elaboration course	12	12	0



<b>March</b>	Delivery of ID cards.	7	2	5
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a) Circle of health – blood presure



b) Physiotherapist visit



c) “Piñatas y variedades Santa Cruz de la India”



d) Blood pressure campaign



e) Birthday’s celebration during the 1<sup>st</sup> quarter

#### 4.4. INFORMATION OFFICE

In the months between January and March, 525 people visited the information office. The main reasons for their visit were artisanal mining consultations as well as meetings of involvement programs.

Month	Artisanal Mining	Water program	Grievance Mechanism	Request	Reunions whit actors	Elderly program	Business program	Involvement activities	others	Total
Jan	26	0	0	9	0	0	8	0	56	99

Feb	18	0	0	3	19	10	18	27	1	96
Mar	76	19	1	3	12	6	16	187	10	330
TOTAL	120	19	1	15	31	16	42	214	67	525

#### **4.4.1. Attention by gender and community**

In this quarter, of the 525 people who visited the Information Office, 55% were from Santa Cruz de La India village, 11.23% were from Agua Fria village, 9.71% were from El Bordo. Regarding the gender of the visitors, the highest percentage were men with 51.24% and women with 48.76%.

## **5. HEALTH AND SAFETY ACTIVITIES**

### **5.1. Health and Safety trainings and workshops**

Activity	Date	Participants
Health/Safety & Environmental workshops (15 min).	Every day	44 Employees

## **6. HUMAN RESOURCES**

### **6.1. EMPLOYMENT – JANUARY TO MARCH**

During the period, Condor employed 43 direct employees, 48% live in the local villages, 47% are women. Condor employs indirectly 32 people from the security company ESIPSA.

### **6.2. CAPACITY BUILDING**

#### **Capacity building and training**

Description	Workers quantity	Objective
<b>Scholarships and courses</b>		
English course	5	English course